

Baker & McKenzie Elects New Partners and Professionals in North America

Chicago, USA, January 22, 2015 – Baker & McKenzie has elected 17 new partners in North America. In addition, the Firm elected two attorneys to Counsel. The elections were effective January 1, 2015.

"These individuals have demonstrated an outstanding commitment to our clients and the Firm, and we are proud of their many contributions to Baker & McKenzie," said Rick Hammett, Baker & McKenzie's North American Managing Partner. "They have achieved an important milestone in their careers through dedication and hard work, and we congratulate them."

The Firm's newly promoted professionals include:

Partners:

Lucy Alberto is a Partner in the Tax Practice, based in New York. Ms. Alberto advises on the US tax aspects of acquisitions, restructurings, spin-offs, and inbound and outbound investments. She also represents clients in connection with controversy matters. Ms. Alberto received her bachelors degree from Stanford University and her J.D. from Boston College.

Paul Amberg is a Partner in the International Commercial practice, based in Chicago. He advises multinational companies on US export controls, trade sanctions, antiboycott rules and US customs laws. He also counsels on anti-corruption and other cross-border compliance issues. Mr. Amberg also helps clients conduct audits of compliance with US export controls and US customs laws and structure compliance programs. Mr. Amberg received his bachelors degree from the University of Illinois at Urbana-Champaign and his J.D. from the University of Illinois College of Law.

Guy Birkenmeier is a Partner in the Intellectual Property Practice, based in Dallas. He counsels clients on a broad spectrum of patent issues including efficient portfolio growth and management, freedom to operate and product clearance opinions and invalidity opinions and re-examination strategies. He also advises clients on patent monetization strategies including IP licensing and due diligence in contemplation of acquisition or divestiture, as well as developing and implementing validity and infringement strategies during litigation. He received his bachelors degree from the University of Louisiana at Lafayette and his J.D. from Fordham University School of Law. He was awarded a doctorate in Biochemistry from Washington State University and completed postdoctoral research at Cold Spring Harbor Laboratory.

Hillary Brennan is a Partner in the Litigation Practice, based in Washington, DC. She focuses her practice on crisis management, internal investigations, Congressional investigations, corporate compliance and complex criminal, civil and administrative litigation. She counsels multinationals in several industries, including financial services, nuclear, oil and gas, and manufacturing. She received her bachelor's degree from the University of North Carolina at Chapel Hill and her J.D. from the University of Virginia School of Law.

Jordan Faykus is a Partner in the Compensation & Employment Law Practice, based in Houston. Mr. Faykus has significant experience defending employers in matters involving employee discrimination, including claims brought under Title VII of the Civil Rights Act, the FMLA, the ADEA and the Texas Commission on Human Rights Act. He also has experience in traditional labor law including collective bargaining, the arbitration of grievances, and in matters before the National Labor Relations Board. Mr. Faykus advises on workplace safety and OSHA law. Mr. Faykus received his bachelors degree from Rice University and his J.D. from the University of Houston Law Center.

Holly Files is a Partner in the International Commercial Practice, based in Washington, DC. She counsels multinational companies on compliance with U.S. customs and international trade laws and

strategic global supply chain planning. She represents clients in voluntary disclosures and enforcement actions before U.S. Customs, helps clients design and administer effective compliance programs, and advises on international trade due diligence in connection with proposed mergers, acquisitions and other cross-border transactions. Ms. Files received her bachelor's degree from the University of South Carolina and her J.D. from The George Washington University Law School.

Tom Firestone is a Partner in the Washington office of Baker & McKenzie. His practice focuses on international white collar criminal defense and compliance, including FCPA, internal investigations and transactional due diligence. Since joining Baker & McKenzie in 2012, he has worked in the firm's Moscow and London offices and remains a member of the London office's Risk and Compliance group. Prior to joining Baker & McKenzie, he worked at the U.S. Department of Justice, first as an Assistant U.S. Attorney in the Eastern District of New York and then as Resident Legal Adviser and Acting Chief of the Law Enforcement Section at the US Embassy in Moscow. He received both his B.A. and J.D. from Harvard.

Duffy Lorenz is a Partner in the Corporate & Securities Practice, based in Chicago. Ms. Lorenz focuses on international and domestic mergers and acquisitions, joint ventures, and pre- and post-transaction corporate reorganizations. She also works closely with the Firm's cross-border tax team on acquisition financing, restructuring and global cash utilization and repatriation projects. Ms. Lorenz received her bachelor's degree from the University of Chicago and her J.D. from the University of California at Los Angeles.

Valerie Marsh is a Partner in the Corporate & Securities Practice, based in Washington, DC. Ms. Marsh represents clients with respect to mergers and acquisitions, with a focus on private cross-border transactions, and global corporate reorganizations, including pre-transaction structuring and post-acquisition integration. She also regularly advises clients on corporate governance matters and the negotiation of commercial contracts. Ms. Marsh received her bachelor's degree from Duke University and her J.D. from the University of Notre Dame.

Trevor McFadden is a Partner in the Compliance & Investigations Practice, based in Washington, DC. He focuses on international white collar matters, including FCPA investigations, anti-money laundering advice and criminal tax guidance for financial institutions. Prior to joining the firm, he was an assistant United States attorney in Washington, DC, where he prosecuted numerous criminal cases. He was also counsel to the Deputy Attorney General, where he advised on white collar and violent crime matters. He was a law clerk for Judge Steven Colloton of the US Eighth Circuit Court of Appeals and was on the Virginia Law Review. Mr. McFadden received his bachelor's degree from Wheaton College and his J.D. from the University of Virginia School of Law.

Lewis Popoff is a Partner in the Corporate & Securities Practice, based in Chicago. He concentrates his practice on mergers, acquisitions, joint ventures and other strategic transactions, with an emphasis on cross-border transactions, and representation of domestic and non-US companies in their activities in the United States, Europe, Latin America and the Asia Pacific region. He also regularly advises major mining and metals companies on significant international transactions involving various jurisdictions. Mr. Popoff received his bachelor's degree from the University of Michigan, his M.B.A. from the Indiana University Kelley School of Business and his J.D. from the Indiana University Maurer School of Law.

Joshua Richardson is a Partner in the Tax Practice, based in Chicago. He assists US companies on international tax planning. Additionally, he represents clients in cross-border lending and refinancing transactions, including matters involving foreign currency taxation and hedging of foreign currency risks. Mr. Richardson also counsels on foreign tax credit and subpart F planning. He received his bachelors degree from the University of Illinois at Urbana-Champaign and his J.D. from the University of Illinois College of Law.

Mark Roche is a Partner in the Tax Practice, based in San Francisco. He practices in the areas of tax controversy and white-collar criminal defense. Mr. Roche routinely represents corporations and individuals before the Internal Revenue Service, the Department of Justice and the Securities and

Exchange Commission, as well as in litigation in federal and state court. A Mandarin speaker, Mr. Roche focuses a portion of his practice on China-related tax and white-collar matters and has been invited to lecture before the China State Administration of Taxation on international tax issues. Mr. Roche received his bachelor's degree from Middlebury College and his J.D. from Georgetown University Law Center.

Susan Ryba is a Partner in the Tax Practice, based in Chicago. She advises domestic and international corporations on US federal income taxation issues. She represents clients in all stages of federal tax controversies. Ms. Ryba regularly lectures on federal tax controversy issues, transfer pricing, and other international taxation issues for organizations such as the Tax Executives Institute and Bloomberg BNA – CITE. Ms. Ryba received her bachelor's degree from Cornell University and her JD from The Ohio State University Moritz College of Law.

Daniel Tallitsch is a Partner in the Intellectual Property Practice, based in Chicago. Mr. Tallitsch focuses his practice on representing clients in patent-related disputes. He helps clients in various industries – including semiconductors, healthcare, manufacturing, and transportation – register, protect and enforce their respective patents. He received his bachelor's and master's degrees from University of Illinois at Urbana-Champaign and his J.D. from Chicago-Kent College of Law.

Ryan Vann is a Partner in the Compensation & Employment Law Practice, based in Chicago. He primarily practices in the area of labor and employment, representing clients in both litigation and counseling. He is actively involved in pro bono matters such as political asylum, juvenile delinquency, parole, and other cases before various federal, state, and local courts and agencies. He received his bachelor's degree from Indiana University and his J.D. from Indiana University Maurer School of Law.

Jennifer Wioncek is a Partner in the Tax Practice, based in Miami. Ms. Wioncek has general international tax planning experience and concentrates her practice on domestic and international trust planning matters for high net worth individuals, including the preparation of wills, trusts and other documents to ensure the effective management and orderly transfer of a client's' property. Ms. Wioncek also has extensive experience in handling multijurisdictional estate administration matters. She received her bachelor's degree from St. Leo University, her J.D. from St. Thomas University and her LL.M. from New York University School of Law.

Counsel:

Rekha Auld is Counsel in the Corporate & Securities Practice, based in New York. Her practice focuses on mergers and acquisitions, commercial contracts, acquisition finance and the representation of lenders and borrowers in commercial credit transactions. Ms. Auld received her bachelor's degree from Rutgers University and her J.D. from Fordham University School of Law.

Randy Schwartz is Counsel in the Tax Practice, based in Toronto. He concentrates his practice on Canadian Goods and Services Tax/Harmonized Sales Tax, provincial sales tax, Land Transfer Tax and other Canadian indirect taxes. He also has experience advising clients in the customs and trade area. Mr. Schwartz advises clients on the Canadian indirect tax aspects of domestic and cross-border transactions, restructurings and compliance. He also represents clients dealing with tax authorities on tax controversies as well as voluntary disclosures. Mr. Schwartz received his bachelor's degree from the University of Michigan and his LL.B. from the University of Toronto.

About Baker & McKenzie

Founded in 1949, Baker & McKenzie advises many of the world's most dynamic and successful business organizations through more than 11,000 people in 77 offices in 47 countries. The Firm is known for its global perspective, deep understanding of the local language and culture of business, uncompromising commitment to excellence, and world-class fluency in its client service. Global revenues for the fiscal year ended 30 June 2014, were US\$2.54 billion. Eduardo Leite is Chairman of the Executive Committee.

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